

Modern Slavery Policy

UniLodge Living Group is committed to providing a working environment that promotes and supports human rights and social betterment. As such, UniLodge Living Group shall voluntarily comply with the requirements of the Modern Slavery Act (Cth) 2018 ("the Act"), by undertaking to complete an annual statement in the format and reporting period as mandated by the Act. Although this undertaking is not required by law, UniLodge Living Group is dedicated to eradicating all forms of modern slavery as defined in the Act.

UniLodge Living Group expects its contractors, subcontractors, service providers, and clients to contribute to the eradication of all forms of modern slavery as defined by the Act, and to respect and support the protection of human rights of workers, as well as individuals and communities affected by their activities.

The Act defines modern slavery as serious exploitations including:

- trafficking in persons
- slavery
- servitude
- forced marriage
- forced labour
- debt bondage
- deceptive recruiting for labour or services
- the worst forms of child labour meaning where children are subjected to slavery or similar practices or engaged in hazardous work

It is a mandatory requirement that all workers of UniLodge Living Group understand and acknowledge their role in eradicating all forms of modern slavery by reading this Policy and agreeing to abide by its guidelines, and to successfully complete all applicable training requirements as determined by UniLodge Living Group.

It is expected that all contractors, subcontractors, service providers, and clients incorporate anti-slavery principles into its work practices, policies, procedures, and processes. UniLodge Living Group expects continual compliance with this Policy which can be achieved by requesting information, communicating clear deadlines, and enforcing same. A supplier expectation summary and/or a supplier schedule may be issued at the discretion of UniLodge Living Group.

Compliance with this Policy will impact decisions and arrangements made by UniLodge Living Group when engaging services.



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